

CITY OF PITTSBURG  
MONTHLY SALARY SCHEDULE

CLASSIFICATION	CODE	EFFECTIVE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	Top Step w/Incentives	UNIT	Exempt
Account Clerk	170	07/07/24	4,918	5,164	5,423	5,694	5,978			6,028	MISC A	
Accountant I	355	07/07/24	6,693	7,027	7,379	7,748	8,135			8,185	MPC	
Accountant II	500	07/07/24	7,492	7,867	8,260	8,673	9,107			9,157	MPC	
Accounting Supervisor	747	07/07/24	8,533	8,960	9,408	9,878	10,372			10,422	MPC	X
Accounting Technician	220	07/07/24	5,742	6,030	6,331	6,648	6,980			7,030	MISC A	
Administrative Analyst I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Administrative Analyst II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Administrative Assistant	160	07/07/24	4,955	5,203	5,463	5,737	6,023			6,073	MISC A/MPC	
Administrative Coordinator	350	07/07/24	6,500	6,825	7,167	7,525	7,901			7,951	MPC	
Administrative Officer	868	07/07/24	11,468	12,041	12,643	13,275	13,939			13,989	MPC	X
Administrative Specialist	290	07/07/24	6,139	6,446	6,768	7,107	7,462			7,512	MPC	
Assistant City Clerk	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	X
Assistant City Engineer	920a	07/07/24	11,843	12,435	13,056	13,709	14,395			14,445	MPC	X
Assistant City Manager	950	07/07/24	16,998				21,691			21,691	Sr. Exec Team	X
Assistant Director of Finance	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Assistant Director of Public Works - Operations	896	07/07/24	12,944	13,591	14,271	14,985	15,734			15,784	MPC	X
Assistant Director, Community & Economic Development	889	07/07/24	13,794				16,754			16,754	Mgmt Group	X
Assistant Director, Public Works - Utilities	889	07/07/24	13,794				16,754			16,754	Mgmt Group	X
Assistant Engineer	510	07/07/24	7,694	8,079	8,483	8,907	9,352			9,870	MPC	
Assistant Planner	450	07/07/24	7,162	7,520	7,896	8,291	8,706			9,191	MPC	
Assistant to the City Manager	835	07/07/24	11,849				14,401			14,401	Mgmt Group	X
Associate Engineer	780	07/07/24	8,909	9,354	9,822	10,313	10,829			11,420	MPC	
Associate Planner	740	07/07/24	8,291	8,706	9,141	9,598	10,078			10,632	MPC	
Building Inspection Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			12,320	MPC	
Chief Building Official	895	07/07/24	12,906	13,552	14,229	14,941	15,688			15,738	MPC	X
Chief of Police	955	07/07/24	18,070				22,844			26,727	Sr. Exec Team	X
City Attorney	943	09/01/24					22,986			22,986	Contract	X
City Engineer	9352	07/07/24	13,206				16,052			16,052	Mgmt Group	X
City Manager	960	02/04/24					24,983			24,983	Contract	X
Code Enforcement Officer I	258	07/07/24	5,977	6,276	6,589	6,919	7,265			7,315	MISC A	
Code Enforcement Officer II	415	07/07/24	6,918	7,264	7,627	8,008	8,409			8,459	MISC A	
Code Enforcement Supervisor	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	
Combination Building Inspector	520	07/07/24	7,517	7,893	8,288	8,702	9,137			9,187	MISC A	
Community Outreach Coordinator	315	07/07/24	6,341	6,658	6,991	7,340	7,707			7,757	MISC A	
Community Relations Manager	703	07/07/24	8,973	9,422	9,893	10,388	10,907			10,957	MPC	
Community Services Specialist	258	07/07/24	5,977	6,276	6,589	6,919	7,265			7,315	MISC A	
Construction Inspector I	360	07/07/24	6,688	7,023	7,374	7,743	8,130			8,180	MISC A	
Construction Inspector II	520	07/07/24	7,517	7,893	8,288	8,702	9,137			9,187	MISC A	
Crime Analyst	700	07/07/24	7,776	8,165	8,573	9,002	9,452			9,502	MPC	
Customer Service Representative	170	07/07/24	4,918	5,164	5,423	5,694	5,978			6,028	MISC A	
Deputy Chief Information Systems Officer	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Deputy City Clerk	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MPC	
Deputy Director, Information Technology Operations	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Deputy General Manager, Pittsburg Power Company	887	07/07/24	12,336				14,992			14,992	Mgmt	X
Development Services Coordinator	532	07/07/24	7,676	8,060	8,463	8,886	9,331			9,381	MISC A	

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Development Services Supervisor	881	07/07/24	10,670	11,204	11,764	12,352	12,970			13,020	MPC	X
Director of City Clerk Services	8351	07/07/24	11,849				14,401			14,401	Sr. Exec Team	X
Director of Community & Economic Development	9403	07/07/24	14,741				18,631			18,631	Sr. Exec Team	X
Director of Community Services	9402	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Finance	9401	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Human Resources	9400	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Public Works/City Engineer	945	07/07/24	15,754				19,151			19,151	Sr. Exec Team	X
Director of Recreation	9400	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Economic Development Manager	867	07/07/24	11,455	12,028	12,629	13,261	13,924			13,974	MPC	X
Electrical Technician	420	07/07/24	6,931	7,278	7,642	8,024	8,425			9,267	Teamsters	
Electrical Technician Apprentice	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,401	Teamsters	
Engineering Technician I	310	07/07/24	6,276	6,589	6,919	7,265	7,628			7,678	MISC A	
Engineering Technician II	460	07/07/24	7,268	7,631	8,013	8,414	8,834			8,884	MISC A	
Environmental Affairs Manager	890	07/07/24	12,386	13,006	13,656	14,339	15,056			15,106	MPC	X
Environmental Health & Safety Officer	832	07/07/24	10,367	10,885	11,429	12,001	12,601			12,651	MPC	X
Environmental Health Specialist I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Environmental Health Specialist II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Equipment Mechanic	270	07/07/24	6,122	6,428	6,750	7,087	7,442			8,186	Teamsters	
Equipment Shop Supervisor	531	07/07/24	7,928	8,324	8,740	9,177	9,636			9,686	MPC	
Executive Assistant	400	07/07/24	6,937				8,433			8,433	Mgmt Group	X
Executive Assistant to the Chief of Police	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MPC	
Finance Division Manager	855	07/07/24	10,359	10,876	11,420	11,991	12,591			12,641	MPC	X
Financial Analyst	580	07/07/24	8,579	9,008	9,458	9,931	10,428			10,478	MPC	
Geographical Information Systems (GIS) Administrator	815	07/07/24	9,940	10,437	10,959	11,507	12,082			12,132	MPC	X
Harbormaster	830	07/07/24	9,524	10,000	10,500	11,025	11,576			11,626	MPC	X
Housing Manager	855	07/07/24	10,359	10,876	11,420	11,991	12,591			12,641	MPC	X
Housing Program Analyst I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Housing Program Analyst II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Housing Specialist	210	07/07/24	5,647	5,930	6,226	6,537	6,864			6,914	MISC A	
Human Resources Analyst	701	07/07/24	8,408	8,829	9,270	9,734	10,221			10,271	MPC	
Human Resources Specialist	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MPC	
Information Technology Analyst I	420a	07/07/24	6,931	7,278	7,642	8,024	8,425			8,475	MPC	
Information Technology Analyst II	720	07/07/24	8,112	8,518	8,944	9,391	9,860			9,910	MPC	
Information Technology Manager	866	07/07/24	11,399	11,969	12,568	13,196	13,856			13,906	MPC	X
Laboratory Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			13,018	MPC	
Lead Community Services Specialist	415	07/07/24	6,918	7,264	7,627	8,008	8,409			8,459	MISC A	
Lead Customer Service Representative	185	07/07/24	5,410	5,681	5,965	6,263	6,576			6,626	MISC A	
Lead Electrical Technician	705	07/07/24	8,023	8,424	8,846	9,288	9,752			10,727	Teamsters	
Lead Marina Services Worker	320	07/07/24	6,408	6,728	7,065	7,418	7,789			8,256	Teamsters	
Lead Police Records Clerk	255	07/07/24	6,023	6,324	6,640	6,972	7,321			7,371	MISC A	
Lead Public Works Superintendent	885	07/07/24	12,319	12,934	13,581	14,260	14,973			15,023	MPC	X
Maintenance Assistant	095	07/07/24	3,887	4,082	4,286	4,500	4,725			5,009	Teamsters	
Maintenance Lead Worker	320	07/07/24	6,408	6,728	7,065	7,418	7,789			8,568	Teamsters	
Maintenance Worker I	140	07/07/24	4,782	5,021	5,272	5,536	5,812			6,219	Teamsters	
Maintenance Worker II	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,199	Teamsters	
Office Assistant	095a	07/07/24	3,887	4,082	4,286	4,500	4,725			4,775	MISC A	

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Paralegal	400	07/07/24	6,937				8,433			8,433	Mgmt Group	X
Payroll Coordinator	350	07/07/24	6,500	6,825	7,167	7,525	7,901			7,951	MPC	
Permit Center Supervisor	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	
Permit Technician	260	07/07/24	6,057	6,360	6,678	7,012	7,362			7,412	MISC A	
Pest Control Specialist	470	07/07/24	7,197	7,557	7,935	8,332	8,748			9,273	Teamsters	
Planning Manager	890	07/07/24	12,386	13,006	13,656	14,339	15,056			15,106	MPC	X
Police Captain	650	07/07/24	15,665	16,448	17,271	18,134	19,041	19,993		23,392	PMG	X
Police Forensic Technician I	260	07/07/24	6,057	6,360	6,678	7,012	7,362			7,412	MISC A	
Police Forensic Technician II	425	07/07/24	7,012	7,363	7,731	8,118	8,524			8,574	MISC A	
Police Lieutenant	640	07/07/24	13,656	14,339	15,056	15,809	16,599	17,429		20,392	PMG	X
Police Officer	600	07/07/24	7,114	7,470	7,843	8,235	8,647	9,079	9,533		POA	
Police Officer (Continuation of Steps H & I)	600	07/07/24						10,010	10,511	13,822	POA	
Police Records Clerk	180	07/07/24	5,202	5,462	5,735	6,022	6,323			6,373	MISC A	
Police Records Supervisor	540	07/07/24	8,048	8,450	8,873	9,317	9,782			9,832	MPC	X
Police Sergeant	625	07/07/24	10,105	10,610	11,141	11,698	12,283	12,897		16,960	POA	
Police Services Administrator	831	07/07/24	10,088	10,593	11,122	11,679	12,262			12,312	MPC	X
Police System Coordinator	814	07/07/24	8,825	9,267	9,730	10,217	10,727			11,478	MPC	
Power Company Manager	920	07/07/24	13,206				16,052			16,052	Mgmt Group	X
Principal Planner	864	07/07/24	10,559	11,087	11,641	12,223	12,834			13,526	MPC	X
Property and Evidence Coordinator	410	07/07/24	6,916	7,262	7,625	8,006	8,407			8,457	MISC A	
Property and Evidence Supervisor	540	07/07/24	8,048	8,450	8,873	9,317	9,782			9,832	MPC	X
Property and Evidence Technician	250	07/07/24	5,462	5,735	6,022	6,323	6,639			6,689	MISC A	
Public Works Superintendent	880	07/07/24	10,641	11,173	11,731	12,318	12,934			12,984	MPC	X
Public Works Supervisor	530	07/07/24	7,626	8,007	8,407	8,828	9,269			9,783	MPC	
Purchasing Analyst	720	07/07/24	8,112	8,518	8,944	9,391	9,860			9,910	MPC	
Records Specialist	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MISC A	
Recreation Coordinator	230	07/07/24	5,829	6,120	6,426	6,748	7,085			7,135	MISC A	
Recreation Supervisor	550	07/07/24	7,612	7,993	8,393	8,812	9,253			9,303	MPC	
Revenue Operations Supervisor	745	07/07/24	8,345	8,762	9,200	9,660	10,143			10,193	MPC	
Senior Accounting Technician	313	07/07/24	6,317	6,632	6,964	7,312	7,678			7,728	MPC	
Senior Administrative Analyst	825	07/07/24	9,798	10,288	10,803	11,343	11,910			11,960	MPC	X
Senior Civil Engineer	865	07/07/24	10,914	11,459	12,032	12,634	13,266			13,316	MPC	X
Senior Combination Building Inspector	760	07/07/24	8,449	8,871	9,315	9,781	10,270			10,320	MPC	
Senior Construction Inspector	760	07/07/24	8,449	8,871	9,315	9,781	10,270			10,320	MPC	
Senior Financial Analyst	790	07/07/24	9,932	10,429	10,950	11,498	12,073			12,123	MPC	X
Senior Housing Program Analyst	825	07/07/24	9,798	10,288	10,803	11,343	11,910			11,960	MPC	X
Senior Human Resources Analyst	821	07/07/24	9,733	10,220	10,731	11,267	11,831			11,881	MPC	X
Senior Information Technology Analyst	815	07/07/24	9,940	10,437	10,959	11,507	12,082			12,132	MPC	X
Senior Payroll Coordinator	385	07/07/24	7,150	7,508	7,883	8,277	8,691			8,741	MPC	
Senior Permit Technician	359	08/12/24	6,663	6,996	7,346	7,713	8,099			8,149	MPC	
Senior Planner	840	07/07/24	9,599	10,079	10,583	11,112	11,668			12,301	MPC	X
Sweeper Operator	140	07/07/24	4,782	5,021	5,272	5,536	5,812			6,161	Teamsters	
Utility Lead Technician	870	07/07/24	11,513	12,089	12,693	13,328	13,994			14,974	IBEW	
Utility Lineworker	742	07/07/24	8,236	8,648	9,080	9,534	10,011			14,834	IBEW	
Utility Maintenance Worker	312	07/07/24	6,275	6,588	6,918	7,264	7,627			8,085	IBEW	

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Utility Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			12,320	MPC	
Utility Technician	863	07/07/24	10,466	10,990	11,539	12,116	12,722			13,613	IBEW	
Water Instrument/Maintenance Technician I	480	07/07/24	8,117	8,523	8,949	9,397	9,867			10,558	Teamsters	
Water Instrument/Maintenance Technician II	750	07/07/24	9,396	9,866	10,359	10,877	11,421			12,221	Teamsters	
Water Maintenance Mechanic I	480	07/07/24	8,117	8,523	8,949	9,397	9,867			10,558	Teamsters	
Water Maintenance Mechanic II	750	07/07/24	9,396	9,866	10,359	10,877	11,421			12,221	Teamsters	
Water Plant Apprentice Operator	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,132	Teamsters	
Water Plant Operator	560	07/07/24	8,153	8,560	8,988	9,438	9,910			11,399	Teamsters	
Water Plant Superintendent	883	07/07/24	11,732	12,319	12,935	13,582	14,261			14,711	MPC	X
Water Plant Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			13,398	MPC	
Water Quality Analyst I	380	07/07/24	7,145	7,503	7,878	8,272	8,685			9,753	Teamsters	
Water Quality Analyst II	710	07/07/24	8,603	9,033	9,485	9,959	10,457			11,649	Teamsters	

SEASONAL/HOURLY/EXTRA HELP CLASSIFICATIONS											UNIT
Administrative Support Associate	0500	12/24/23	16.00				50.00			50.00	Unrepresented
Executive Consultant	910	03/16/15	30.00				100.00			100.00	Unrepresented
Intern - High School	0550	12/24/23	16.00				16.00			16.00	Unrepresented
Intern - College	0510	12/24/23	16.00				19.00			19.00	Unrepresented
Maintenance Aide	0530	12/25/22	16.06				23.46			23.46	Unrepresented
Police Trainee	6009	07/07/24	34.20				34.20			34.20	Unrepresented
Professional Consultant	0540	12/24/23	20.00				90.00			90.00	Unrepresented
Recreation Leader I	0550	12/24/23	16.00				16.00			16.00	Unrepresented
Recreation Leader II	0560	12/24/23	16.00				21.50			21.50	Unrepresented
Recreation Leader III	0570	07/09/23	16.50				24.50			24.50	Unrepresented
Technical Consultant	0520	12/24/23	20.00				80.00			80.00	Unrepresented

ELECTED OFFICIAL CLASSIFICATIONS	CODE	EFFECTIVE	Per month						UNIT		
City Clerk	8349						470			Elected Official	
City Council	8177						500			Elected Official	
City Council -- member of a different governing board											
if serving on Tri Delta Transit		\$100 per meeting	visit <a href="http://www.TriDeltaTransit.com">www.TriDeltaTransit.com</a>								
if serving on Delta Diablo Sanitation District		\$209 per meeting	visit <a href="http://ddsd.org">ddsd.org</a>								
City Treasurer	8349						470			Elected Official	