

To the Memorandum of Understanding
Between the City of Pittsburg and AFSCME MPC Unit
July 1, 2022 – June 30, 2025

This will confirm an understanding reached between the City of Pittsburg and the American Federation of State, County and Municipal Employees (AFSCME), MPC Unit.

7.6 Bilingual Pay

Upon the recommendation of a department director and approval of the Director of Human Resources, an employee who, in the regular course of his/her employment and after successfully passing a City administered oral and written test, uses his/her Spanish bilingual proficiency for the benefit of the City, shall receive bilingual pay of fifty dollars (\$50) per month.

For AFSCME:

Signed by:
By: Kym Anderson 8/23/2024
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Kym Anderson
Business Agent

For the City of Pittsburg:

Signed by:
By: Jennifer Brizel 8/23/2024
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Jennifer Brizel
Director of Human Resources