

To the Memorandum of Understanding
Between the City of Pittsburg and AFSCME Miscellaneous A Unit
July 1, 2022 – June 30, 2025

This will confirm an understanding reached between the City of Pittsburg and the American Federation of State, County and Municipal Employees (AFSCME), Miscellaneous A Unit.

7.1 Uniform Allowance

The annual uniform allowance will be three hundred dollars (\$300) for employees assigned to the Police Department who are required to wear a work uniform, unless noted below. Employees in these classifications shall receive this uniform allowance for the term of this agreement.

The uniform allowance is prorated to \$11.54 and payable every pay period with a regular paycheck.

The annual uniform allowance will be six hundred dollars (\$600) for employees in the classifications of Code Enforcement Officer I/II, Police Forensic Technician I/II, Lead Community Services Specialist and Community Services Specialist required to wear a work uniform. Employees in these classifications shall receive this uniform allowance for the term of this agreement.

The uniform allowance is prorated to \$23.10 and payable every pay period with a regular paycheck.

The City Manager or designee shall prescribe minimum standards of appearance for employees. Different standards may be applied to different classes, depending upon the type of work required of the employees. Employees shall be neatly groomed and suitably dressed for their duties, so that they present a favorable appearance to the public.

If the City provides at City expense either a uniform allowance or uniforms, the City Manager or designee shall ordinarily require the employee to wear the prescribed uniform on duty. The City Manager or designee may require some employees who receive uniform allowances or who are furnished with uniforms, to wear other clothing on duty, either regularly or occasionally, if the needs of the department require it.

FOR AFSCME

Signed by:
By *Kym Anderson* 8/16/2024
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Kym Anderson
Business Agent

FOR CITY OF PITTSBURG

DocuSigned by:
By *Jennifer Brizel* 8/22/2024
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Jennifer Brizel
Director of Human Resources