

City Manager's Office
Administrative Order No: 021
Issued: 11/03

Approved by Willis A. Casey
City Manager

Subject: Seasonal/Temporary Employee's CalPERS Contribution

Purpose:

Clarify the responsibility for payment of the employee seven percent (7%) CalPERS contribution for seasonal/temporary employees.

Policy:

Should a seasonal/temporary employee work beyond 1,000 hours in a fiscal year that employee shall be enrolled in CalPERS, in accordance with the California Public Employee's Retirement Law (PERL).

Upon enrollment into CalPERS the City shall be responsible for paying the employer contribution rate in effect at the time, while the employee shall be responsible for paying the seven percent (7%) employee contribution rate. At no time will the City pay the employee contribution for seasonal/temporary employees.